Three Views on **Org**

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I first learned about **Org** from David Spivak back in 2021, and it remains one of my favorite constructions in **Poly**. I love **Org** because it articulates one of the most fundamental features of living systems: that in a composite system, not only do the parts change over time but the interaction pattern between the parts changes as well.

In this note, we will show three different views on **Org**. The first is the original way that I learned it from David and lives directly in **Poly**. The second two are perspectives introduced to me by Toby Smithe and Matteo Capucci. Each of these perspectives shows how **Org** is a particular case of a more general construction.

1 Vanilla Org

Generally, I think about **Org** as an operad, but here we will introduce **Org** as a symmetric monoidal category. Its objects are the objects of **Poly** and a morphism $\mathbf{Org}(p,q)$ is a [p,q]-coalgebra, in other words a set of states S and a polynomial map $Sy^S \to [p,q]$. Its monoidal product is given by \otimes .

Example 1. Suppose p_1, \dots, p_n : **Poly** represent interfaces for my subordinates. The positions of p_i are the outputs of my ith subordinate. The directions of p_i are the inputs that I send my ith subordinate. Suppose that q represents the interface for my manager. The positions of q are what I output to my manager and the directions of q are the instructions I receive from my manager. Then a morphism from $p_1 \otimes \cdots p_n$ in **Org** is a $[p_1 \otimes \cdots \otimes p_n, q]$ -coalgebra. Unraveling definitions, this morphism consists a set of states S (my possible states) and a three maps:

- Read out. Given my state and outputs from my subordinates, an output to my manager.
- **Read in.** Given my states, outputs from my subordinates, and instructions to my manager, inputs to my subordinates.
- Update. Given my states, outputs from my subordinates, and instructions to my manager, a new state for myself.

Hence my state influences both how the subordinates talk to each other and how their outputs affect what I output to my manager. And critically it evolves!

Org gets its name from *organization* because its morphisms represent evolving organizations, in this example organizations of workers.

Operad Sys Ob = Polynomials Hum (1.7+Has; big picks WD do this littles and the CEO are artput and input and alittle

Figure 1: The whiteboard on which I first learned about **Org** (here named **Sys**).

2 Animating categories

Let's start with the abstraction of **animating categories** defined by Toby Smithe.

Let *H* be a category enriched in the symmetric monoidal category $(\mathcal{C}, \otimes_{\mathcal{C}}, 1_{\mathcal{C}})$ and let **Sys** : $(\mathcal{C}, \otimes_{\mathcal{C}}, 1_{\mathcal{C}}) \rightarrow (\mathbf{Cat}, \times, 1)$ be a lax monoidal functor. Then we can pushforward *H* along **Sys** to get the category **Sys**_{*}*H* that is enriched in (**Cat**, \times , 1). ¹ Therefore **Sys**_{*}*H* is a 2-category which Toby calls, **the category** *H* **animated by Sys**.

How is **Org** an animated category? First, note that since **Poly** has a \otimes closure, there is a category **Poly**^{\mathcal{E}} that is enriched in (**Poly**, \otimes , y). In particular,

$$\mathsf{ob} \operatorname{Poly}^{\mathcal{E}} \coloneqq \mathsf{ob} \operatorname{Poly}^{\mathcal{E}}$$

and

$$\mathbf{Poly}^{\mathcal{E}}(p,q) \coloneqq [p,q].$$

There is a lax monoidal functor **Coalg** : (**Poly**, \otimes , y) \rightarrow (**Cat**, \times , 1) which maps a polynomial p to the category of p-coalgebras. Unraveling the definitions, **Coalg**_{*}**Poly**^{\mathcal{E}} is the 2-category whose objects are polynomials and where the morphisms from p to q are [p, q]-coalgebras. Sound familiar?

¹It's unclear whether this is enriched or weakly enriched and hence whether \mathbf{Sys}_*H is a 2-category or a bicategory. ²Remember that **Org** is a symmetric monoidal category. What happened to its symmetric monoidal structure? Well instead of starting with a **Poly**^{\mathcal{E}} as a category enriched in **Poly**, we'll need to start with **Poly**^{\mathcal{E}} as a symmetric moniodal category enriched in **Poly**. Fortunately, I believe that the machinery developed by Brandon Shapiro gives us the tools to make sense of this statement.

3 Monads in Prof

Recall the functor **Coalg** : **Poly** \rightarrow **Cat** which sends each polynomial to the category of *p*-coalgebras. This is equivalent to a profunctor

$$1 \xrightarrow{\text{Coalg}} \text{Poly}.$$

But in fact we can generalize this to a $profuctor^3$

$$\mathbf{Poly} \xrightarrow{\mathbf{Coalg}([-,-])} \mathbf{Poly}.^4$$

And the fun doesn't stop there! In fact Coalg([-, -]) is a monad in **Prof** since we have maps as below that obey the monad laws.



Note that there is a functor from $\operatorname{Prof} \to \operatorname{Span}(\operatorname{Set})$ which sends a category to its set of objects. So $\operatorname{Coalg}([-, -])$ is a monad in $\operatorname{Span}(\operatorname{Set})$, in other words it's a category. What category? Why, Org of course!

³A detail to sort out: Coalg([-,-]) in fact produces a *category* for each pair p, q: *Poly*. Therefore, we may in fact want the double category of polynomials as its domain and codomain as well as the category of double categories, double profunctors, and natural transforms.

⁴This is a generalization because **Coalg** is equivalent to **Coalg**([y, -]).